

Association for Science Education Chief Executive

PERSON SPECIFICATION

The ASE expects that the person appointed will have most of the following characteristics:

- Education / Training**
- A degree-level qualification, preferably in science or a science education related discipline
- Experience**
- Five years' leadership and management experience at a senior level;
 - A track record of leading excellent service delivery for customers;
 - Experience of forging relationships with partners and stakeholders;
 - Experience of developing and inspiring high performing teams and senior staff;
 - Experience of engaging with and motivating teams of volunteers drawn from the membership;
 - Experience of the charity sector;
 - A track record of delivering service improvements and implementing effective change.
- Knowledge / Attributes and skills**
- An understanding of the intricacies of a member-based organisation;
 - A team leader able to work with others to achieve agreed goals;
 - A self starter, with high energy, tenacity and resilience, committed to ensuring high quality services to stakeholders;
 - The ability to work with the Director of Finance & Operations to plan and manage the financial and commercial aspects of an organisation;
 - An effective self-manager, able to balance the need to lead a team from headquarters in Hatfield with frequent travel demands and flexible working hours (full-time remote working is not an option, but hybrid working is welcomed);
 - The ability to represent and promote the Association's policies and values at national level;
 - A strong interest in science education, preferably through direct involvement.

(Please note - ASE reserves the right to enhance these criteria for the purposes of short-listing. Any enhancements to the criteria will be applied equally to all candidates)

